

## RICHMOND VILLA MEETING

MAY 10, 2016

Location: Richmond Villa, St. Peter's

Present: Councillor S. MacNeil, Councillor G. Boucher  
Councillor S. Sampson, Mr. Ross Wagg  
Mr. Blair Campbell, Mr. Carson Samson (CEO)

Councillor MacNeil called the meeting to order at 7:00 p.m.

Items Added to the Agenda:

Moved by Councillor Boucher, seconded by Mr. Campbell that the agenda be accepted as presented. Motion carried.

Review of Minutes: March 8, 2016

Moved by Councillor Boucher, seconded by Mr. Wagg that the minutes of March 8, 2016 be approved as presented. Motion carried.

Business Arising from the Minutes:

There was no business arising from the minutes.

CEO's Report:

Mr. Samson presented the Statement of Operations for the month ending March 31, 2016 including the year to date totals. The following points were highlighted:

- A net Surplus/Deficit amount was \$141,371 with the budgeted being \$0 which resulted in a variance of \$141,371;
- The CEO noted that the audited year end should indicate a small surplus; this is a remarkable improvement from 4 years ago when the Villa was at a 400K deficit. This is attributed to several factors but one which has to be noted is the dedicated management team we have at the Villa.
- Sick Report for the month ending March 31, 2016 shows the use of sick time as 4.21% of total wages compared to 3.95% last year;
- Overtime 2.782% of total wages compared to 2.62% last year;
- All NH Beds are full and apartments are now full; There are six people on the waiting list for the apartments;
- The CCA students are currently working on the floor and doing well. Graduation will take place in September;

- The DW CCIR# 16.24 is attached to the package which related to the upcoming budget release. The government has reduced the annual budget by 1 percent of the global funding which will equate to approximately \$80,000. Fiscal years 2015/16 and upcoming 2016/17 have noted the following reductions in LTC:
  - o 2015/16:
    - No CPI increases for LTC operations
    - Reduction in operational funding for non-profits in LTC
    - A three year wage freeze for management and non-union staff
    - Reduction in LTC facilities small equipment budget
    - Partial funding for the Feb 29<sup>th</sup> holiday
    - Reduction in any facility profit lines
  - o 2016/17
    - 1 percent reduction in global budgets
    - Increased the LTC program requirement with no resources (staff) to ensure the increased requirement is achieved.
- With these measures in place it is obvious the government has no intentions of prioritizing LTC or its residents in any way.
- Attached is a spreadsheet of the summary of volunteer hours Richmond Villa accumulates on a yearly basis to subsidize what government will not fund for the benefit of our residents. It is unfortunate that as an organization we have to rely heavily on volunteers to run the programs and services that government refuses to fund. Looking at the spreadsheet, which is a modest estimate at best, we save government approximately \$400K per fiscal year for programs and services that government refuses to acknowledge are a beneficial part of resident quality life.
- There are no labour relations bargaining planned;
- No bargaining is planned for NSNU;

Moved by Councillor Sampson, seconded by Mr. Campbell that list of vendor expenses, including disbursements to Revenue Canada, for the month of March 2016 in the amount of \$352,008.40 be accepted as presented. Motion carried.

Moved by Mr. Wagg, seconded by Councillor Boucher that the CEO's report for the month of March 2016 be accepted as presented. Motion carried.

Items Added:

There were no items added.

General Business:

In response to a question from Councillor Sampson, the CEO indicated that there was a death on the week end and a resident from the Port Hawkesbury nursing home will be coming to the Villa.

Mr. Campbell indicated that more should be done for the countless efforts of the volunteers.

The Chair stated that a meeting should be set up with the MLA to discuss the budget issues that are being faced. It was noted that a visit is tentatively scheduled for June.

Adjournment

Moved by Councillor Boucher that the meeting be adjourned.

There being no further business the Chair adjourned the meeting at 7:46 p.m.

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CHAIRPERSON

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CAO/CLERK

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RECORDER